

Eric Stokan

Department of Political Science ([UMBC](#))
University of Maryland Baltimore County
estokan@umbc.edu
www.ericjstokan.com
([Google Scholar Page](#))

EDUCATION	<i>Ph.D. Public Policy and Administration</i> 2016 George Washington University , Washington, DC <ul style="list-style-type: none">Dissertation title: <i>Three Essays on Economic Development Incentives: Explaining the Usage, Effects, and Abandonment of Economic Development Policies.</i>
	<i>M.A. Political Science</i> 2007 Wayne State University , Detroit, MI <ul style="list-style-type: none">Distinctions: Comprehensive Exam Distinctions
	<i>B.A. Political Science</i> 2005 Wayne State University , Detroit, MI <ul style="list-style-type: none">Distinctions: Honors College Distinction Graduated <i>Summa Cum Laude</i>
	<i>Certification</i> 2012; 2021 Inter-University Consortium of Political and Social Research (ICPSR) Empirical Implication of Theoretical Models (EITM) Certification <ul style="list-style-type: none">Bayesian Analysis, Machine Learning, Longitudinal Analysis
	EXPERIENCE IN HIGHER EDUCATION
<i>Associate Professor</i> , Department of Political Science 2023 - Present University of Maryland Baltimore County, Baltimore, MD	
<i>Assistant Professor</i> , Department of Political Science 2018 - 2023 University of Maryland Baltimore County, Baltimore, MD	
<i>Faculty Affiliate</i> , School of Public Policy 2022 - Present University of Maryland Baltimore County, Baltimore, MD	
<i>Co-Director</i> , Metropolitan Governance and Management Lab 2022 - Present <i>Faculty Affiliate</i> , Metropolitan Governance and Management Lab 2020 - Present Paul H. O'Neill School of Public and Environmental Affairs, Indiana University Bloomington, Bloomington, IN	
<i>Faculty Affiliate</i> , Center for Urban Studies 2020 - Present Wayne State University, Detroit, MI	
<i>Assistant Professor</i> , Department of Political Science 2016 - 2018 Towson University, Towson, MD	
EXPERIENCE IN OTHER THAN HIGHER EDUCATION	
<i>Economic Research Consultant</i> , Center for Urban Studies 2017; 2019 Wayne State University, Detroit, MI	
<i>Economic Development Consultant</i> , Data Driven Detroit, Detroit, MI 2016	

<i>Economic Development Consultant</i> , RW Ventures LLC, Chicago, IL	2015
<i>Graduate Research Assistant</i> , George Washington Institute of Public Policy, George Washington University Washington, DC	2011-2015
<i>Survey Statistician</i> , United States Census Bureau, Suitland, MD	2012; 2014
<i>Research Consultant</i> , Northwestern University, Chicago, IL	2012 - 2013
<i>Survey Lab Manager</i> , Schaefer Center for Public Policy University of Baltimore, Baltimore, MD	2010 - 2011
<i>Director of Economic Development (Research)</i> , Center for Urban Studies, Wayne State University, Detroit, MI	2008 - 2010

**RESEARCH
SUPPORT
AND
FELLOWSHIPS**

External Research Support

- **\$75,000** (2023), “A Computational Approach to Understanding Equity in the Environmental Protection Agency’s Grant Commitments: A Pilot Study Focusing on Brownfield Remediation Grants.” National Science Foundation (Co-PI), Under Consideration.
- **\$151,750** (2023), “Balancing Economic Growth, Equity, and Sustainability at the Local Level During COVID-19 and After” U.S. Department of Housing and Urban Development (PI), Under Consideration.
- **\$426,178** (2021), “Proposal to Evaluate ARPA and CARES Expenditures on Local Economic, Fiscal, Equity, and Sustainability Outcomes” U.S. Economic Development Administration (PI), Not Awarded.
- **\$178,507** (2021 - 2022), “DLEAD Cleaning Study Mitigating Lead Exposure Among Children” Fred A. and Barbara M. Erb Family Foundation, Awarded.
- **\$265,807** (2021- 2023), “Measuring the Impact of CDBG and HOMES on Equity” U.S. Department of Housing and Urban Development (Co-PI), Awarded.
- **\$770,203** (2021- 2022), “Lead Healthy Home Technical Study” U.S. Department of Housing and Urban Development (Co-PI), Awarded.
- **\$151,680** (2021), “Bowie State Proposal for HUD HBCU Research Center of Excellence” U.S. Department of Housing and Urban Development, Not Awarded.
- **\$9,000** (2021), “Creating a Strategic Plan for Increasing Inclusiveness and Diversity in the Political Science Curriculum” American Political Science Association, Not Awarded.
- **\$249,851** (2020), “Place- Versus Person-Oriented Development: Impacts on Neighborhood Equity and Displacement” Robert Wood Johnson Foundation (Co-PI: Invited to Full Submission), Not Awarded.
- **\$79,032** (2019-2020), “Choice Neighborhood Analysis for City of Detroit” City of Detroit, Detroit, MI (Co-PI), Awarded.
- **\$243,763** (2017- 2020), “Measuring the Impact of CDBG and HOMES on Equity” U.S. Department of Housing and Urban Development (Co-PI), Awarded

Internal Research Support

- **\$6,000** (2022), “Capturing Public Sentiment of Economic Development Decisions through Twitter” Center for Social Science Scholarship Summer Fellowship, University of Maryland Baltimore County.

- **\$6,000** (2022), “Capturing Public Sentiment of Economic Development Decisions through Twitter” SURFF Award, VP for Research, University of Maryland Baltimore County.
- **\$1,500** (2021), “Dissemination for: What drives equitable economic development: An Analysis of Local Governments?” Center for Social Science Scholarship Summer Fellowship, University of Maryland Baltimore County.
- **\$6,000** (2019), “Summer Research Faculty Fellowship (SURFF) (PI)” University of Maryland Baltimore County.
- **\$6,000** (2017), “Faculty Research and Development Committee (PI)” Towson University.
- **\$2,000** (2016), “CLA Faculty Research Grant (PI)” Towson University.
- **\$3,000** (2015), “Summer Dissertation Fellowship” George Washington University.
- **\$50,000** (2009), “Research Enhancement Grant” Wayne State University.
- **\$3,000** (2004), “Undergraduate Research Grant” Wayne State University.

**HONORS
RECEIVED**

Awards

- [Lincoln Institute Junior Scholar Award](#) Lincoln Institute of Land Policy (2017) Cambridge, MA.
- [ICPSR Research Fellow Award for Public Administration, Policy, and Affairs](#) University of Michigan (2013), Ann Arbor, MI

Honors

- Pi Alpha Alpha, National Honors Society for Public Affairs and Administration (2006)
- Pi Sigma Alpha, National Honors Society for Political Science (2005)

**COMMITTEE
MEMBER**

Ph.D. Students

- Margaret Kai-Zielger, Committee Member (UMBC, Public Policy)
- Thomas Gower, TBD, Committee Member (UMBC, Public Policy)
- Felipe Munoz Castillo, TBD, Committee member (UMBC, Public Policy)
- Heesun Kim, TBD, Committee member (UMBC, Public Policy)
- Steven Betz, TBD, Committee member (Wayne State University, Political Science)

Master’s Students

- D.W. Rowlands, March 2021, Committee member (UMBC, Geography and Environmental Sciences)

Graduate Research Papers

- Alex Marsh (Spring 2023)

Honors Research

- Peter Wilschke- Honors Research (Spring 2023)

Undergraduate Directed Studies

- Molly Walker (Spring 2023)
- Patrick Reid (Fall 2021)

- Hamza Khan (Fall 2020)

Undergraduate Research Projects Directed

- Brooke Wright, Twitter Data Project (Dean's Research Fund), Fall 2022 - Spring 2023, University of Maryland Baltimore County
- Jennifer Little, Policy Abandonment Research Project (SURE Award), Fall 2018 - Spring 2019, University of Maryland Baltimore County
- William Caudle, Political Fragmentation Research Project, Fall 2017 - Spring 2018, Towson University
- Ryan Kirby, Political Fragmentation Research Project, Fall 2017 - Spring 2018, Towson University

PUBLICATIONS *Peer-Reviewed Works*

- Deslatte, A., Chung, J., & Stokan, E. (2023) "Structural Drivers of Sustainability and Resilience Strategies in Small(ish) Cities: A Text Analysis of Comprehensive Planning in Indiana." *Journal of Environmental Planning and Management*, <https://doi.org/10.1080/09640568.2023.2240951>
- Stokan "Curating Novel Data for the Research Commons: A Data Science Approach" In "Administrative Informatics: A Roundtable on the Conceptual Foundations of a Public Administration-Centered Data Science Subfield." Symposium: Overton, M. O., Kleinschmit, S., Feeney, M., Fusi, F., Hart, N., Maroulis, S., Schwoerer, K., Stokan, E., Thomas, H., & Workman, S. (2023). *Journal of Behavioral Public Administration*, 6(1). <https://doi.org/10.30636/jbpa.61.330>
- Overton M. & Stokan, E. (2023) "Rethinking Development and Redistribution Policy: Testing the Local Expenditure Assumption using the Community Development Block Grant Program" *Journal of Urban Affairs*. <https://doi.org/10.1080/07352166.2023.2171880>
- Stokan, E., Hatch, M.E., & Overton M. (2022) "50 Years as the 4th Pillar of Public Administration: A Polycentric Extension of the Social Equity Framework" *Public Administration*, <https://doi.org/10.1111/padm.12888>
- Deslatte, A., Kim, S. Hawkins, C. & Stokan, E. (2022) "Keeping Policy Commitments: An Organizational Capability Approach to Local Green Housing Equity." *Review of Policy Research*. <https://doi.org/10.1111/ropr.12499>
- Johnson, B., Wilson, D., Stokan, E., & Overton, M. (2022) "Emergent Patterns in Local Economic Development in Light of COVID-19" *State and Local Government Review*, <https://doi/abs/10.1177/0160323X221097711>
- Stokan, E., Deslatte, A., & Hatch, M. E. (2021). "Exploring the Tradeoffs Local Governments Make in the Pursuit of Economic Development and Equity." *Urban Affairs Review*, <https://doi.org/10.1177/1078087420926648>
- Deslatte, A., & Stokan, E. (2020). "Sustainability Synergies or Silos? The Opportunity Costs of Local Government Organizational Capabilities." *Public Administration Review*, <https://doi.org/10.1111/puar.13237>
- Wilson, D., Johnson, B., Stokan, E., & Overton, M. (2020). "Institutional Collective Action During COVID-19: Lessons in Local Economic Development" *Public Administration Review*, <https://doi/full/10.1111/puar.13234>
- Deslatte, A., Hatch, M. E., & Stokan, E. (2020). "How Can Local Governments Address Pandemic Inequities" *Public Administration Review*, <https://doi.org/10.1111/puar.13257>

8. Stokan, E. & Deslatte, A. (2020). "Beyond Borders: Governmental Fragmentation and the Political Market for Growth in American Cities" *State and Local Government Review*, <https://doi/abs/10.1177/0160323X20915497>
7. Stokan, E. (2019). "An Estimate of the Local Economic Impact of State-Level Earned Income Tax Credits." *Economic Development Quarterly*, <https://doi/abs/10.1177/0891242419858412>
6. Deslatte, A., Schatteman, A., & Stokan, E. (2018). "Handing Over the Keys: Nonprofit Economic Development Corporations and Their Implications for Accountability and Inclusion," *Public Performance & Management Review*, <https://doi/abs/10.1080/15309576.2018.1441726>
5. Stokan, E. (2017). "Accounting for State Authorization in Local Economic Development Policy Usage." *State and Local Government Review*, <https://doi/abs/10.1177/0160323X17728780>
4. Deslatte, A. & Stokan, E. (2017). "Hierarchies of Need in Urban Sustainability: Mutual Gains and Zero-Sum Games at the Nexus of Economic Development and Environmental Protection" *Urban Affairs Review*, <https://doi/abs/10.1177/1078087417737181>
3. Stokan, E. Thompson, J., & R. Mahu. (2015). "Testing the Differential Effect of Business Incubators on Firm Growth." *Economic Development Quarterly*, <https://doi/abs/10.1177/0891242415597065>
2. Wolman, H., Stokan, E., & H. Wial. (2015). "Manufacturing Job Loss in U.S. Deindustrializing Regions- Its Consequences and Implications for the Future: Examining Conventional Wisdom." *Economic Development Quarterly*, <https://doi/abs/10.1177/0891242414566865>
1. Stokan, E. (2013). "Testing Rubin's Model 25 years later: A Multilevel Approach to Local Economic Development Incentive Adoption." *Economic Development Quarterly*, <https://doi/abs/10.1177/0891242413491315>

Invited Book Chapters

2. Stokan, E. (Forthcoming) "Economic Development and Equity." Book Chapter in Palgrave Handbook of Global Sustainability.
1. Stokan, E. & Raleigh, E. (2017). "Improving the Citizen Participatory Process in Community Economic Development." In *Community Development and Public Administration Theory*, edited by Ashley E. Nickels and Jason D. Rivera., Routledge Press.

Book Reviews

2. Stokan, E. (Accepted). "Review of 'Social Media as Social Science Data.'" *Journal of Public Affairs Education*
1. Stokan, E. (2022). "Review of 'Doing Economics: What You Should Have Learned in Grad School–But Didn't.'" *Journal of Public Affairs Education*

Works Submitted or In Progress

5. Stokan, E., Overton, M., Deslatte, A. & C. Zhang. "Whose Neighborhood Needs? Assessing the Spatial Distribution of Federal Community Development Funds" (Revise and Resubmit)
4. Deslatte, A., Stokan, E., Helmke-Long, L., & Chung, J. "Economies of Inequality? Polycentric Governance and Strategic Sustainability Choices" (Under Review)

3. Stokan, E., Anson, I., & Jensen, N. "Did Social Media Engagement Impact Local Government Transparency and Incentive Offerings for Amazon HQ2.0 Bids?" (In Progress).
2. Stokan, E., Overton, M., & Hatch, M. "Toward Housing Equity: The Role of CDBG Grants." (In Progress).
1. Stokan, E., Chung, J., Deslatte, A., & Helmke-Long, L. "Climate Resilience Readiness in U.S. Metropolitan Regions: An Assessment of Climate Strategies and Vulnerabilities in Complex Systems." (In progress).

EDITORIAL PIECES

- Stokan, E., & Meyers, R. "Why we are Thankful that Maryland didn't 'Win' Amazon HQ2," Maryland Reporter (Nov 19, 2018).
- Meyers, R., & Stokan, E. "Maryland Should Not 'One-Click Order' Huge Subsidies for Amazon," Maryland Reporter (Nov 19, 2018).
- Stokan, E. "Competition for Amazon's HQ2.0 Shows How Keen Local Governments are to Offer Incentive to Attract Firms," London School of Economics American Public Policy Blog. (November 11, 2017).

MEDIA

- Stokan, E. (November 23, 2022), [Baltimore's guaranteed income program aims to lift young parents out of poverty: 'I have real-life bills'](#) quoted in the story by Billy Jean Louis.
- Stokan, E. (2022), *Urban Economies.*, CS3 Retrieving the Social Sciences hosted by Dr. Ian Anson.
- Stokan, E. (2017), *Competition for Amazon's HQ2.0 shows how keen local governments are to offer incentives to attract firms*, London School of Economics Blog.

Conference Proceedings

32. Stokan, E., Anson, I., & Jensen, N. "Did Social Media Engagement Impact Local Government Transparency and Incentive Offerings for Amazon HQ2.0 Bids?" Public Management Research Conference (Accepted June, 2023).
31. Stokan, E., Overton, M., & Hatch, M. "Toward Housing Equity: The Role of CDBG Grants." Urban Affairs Association (April, 2023).
30. Deslatte, A., Helmke-Long, L., Stokan, E., & Chung, J.,. "Economies of Inequality? Polycentric Governance and Strategic Sustainability Choices" Midwest Political Science Association (April 2023).
29. Stokan, E., Overton, M., & Deslatte, A. "City-Level Determinants of Neighborhood-Level Social Need Investments: An Application of the Polycentric Social Equity Framework." (March, 2023).
 - **Diel Wright Symposium Panel for American Society of Public Administration**
28. Stokan, E., Deslatte, A. & Overton, M. "Determinants of equitable development: pursuits of a progressive agenda" Association of Collegiate Schools of Planning (November 2022).
27. Stokan, E., Deslatte, A. & Overton, M. "Equity Over Outputs: Social Vulnerability, Goal Displacement and Fiscal Federalism in Local Economic and Community Development" Public Management Research Conference (May 2022)

26. Deslatte, A., Chung, J., & Stokan, E. "Embedding the 'Three E's' of Sustainability in Organizational Strategies: A Text Analysis of Local Government Comprehensive Plans in Indiana" Public Management Research Conference (May 2022)
25. Coupet, J., Larson, S., Overton, M., Schwoerer, K., Stokan, E., Workman, S. "Developing a Data Science of Public Administration Scholarship" Workshop for Public Management Research Conference (May 2022)
24. Stokan, E., Overton, M. & Deslatte, A. "Access Equity v. Economic Growth: How Social Need Affects the Allocation of CDBG and HOME Funds." Urban Affairs Association (April 2022)
23. Deslatte, A., Stokan E., Laura Helmke-Long, & Chung, J. "Metropolitan Fragmentation and Public Service Industries: Integrating Economic and Social Sustainability." Southern Political Science Association (January 2022).
22. Stokan, E., Deslatte, A., Overton, M. & Zhang, C. "Does Resource Dependence Theory Explain Social Equity Pursuits in Economic Development Policy." Association of Collegiate Schools of Planning (October 2021).
21. Deslatte, A., Curley, C. Stokan, E., & Wassel, K. Classifying Local Government Commitments to Equity: A Machine Learning Approach. American Political Science Association (September 2021).
20. Stokan E. (Roundtable organizer), Overton, M., Hatch, M. & Stromberg, B. "Nearly 50 and Never More Important- Assessing the Impact of the Community Development Block Grant (CDBG) Program on Communities" Association of Public Policy Analysis and Management (November 2020).
19. Deslatte, A., Stokan E., & Laura Helmke-Long. "Planning for the Worst or the Best? Local Government Fragmentation, Resource Constraints, and the Pursuit of Sustainable Growth." Association of Public Policy Analysis and Management (November 2020).
18. Stokan, E. & Overton, M. "45 Years and Counting: What is the Fiscal and Economic Legacy of the CDBG Program?" National Tax Association Special Panel (With Michael Overton) (November 2020).
 - **Invited Panel - Lincoln Institute Scholars in honor of Ranjana Madhusudhan titled "Current Issues in Applied State and Local Public Finance in Honor of Ranjana Madhusudhan."**
17. Stokan, E. (Panel Organizer), Deslatte, A. & Hatch, M. "A Longitudinal Analysis of Economic Development Incentive Usage: Explaining Why Local Governments Change Strategies." Association of Public Policy Analysis and Management, Denver, CO. (November 2019).
16. Michael Overton, & Stokan, E. "Property Tax Volatility and Local Economic Development: An Empirical Test of Fiscal Health Using Texas Counties." American Society of Public Administrators, Washington DC. (Accepted for presentation, March 2019).
15. Deslatte, A. & Stokan, E. "Advancing Government Quality through Capacity and Competitiveness." Public Administration Review Special Symposium, Phoenix, AZ. (January 2019).
14. Deslatte, A. & Stokan, E. "Performance Counts in (Non-Trivial) Amounts: City Sojourns Toward Sustainable Development." Southern Political Science Association, Austin, TX. (January 2019).
 - **Best Paper Award at the "Conference within a Conference on Local Sustainability"**

13. Stokan, E., Deslatte, A. & Hatch, M. "Exploring the Tradeoffs Local Governments Make in the Pursuit of Economic Development and Equity." Association of Public Policy Analysis and Management, Washington DC (November 2018).
12. Deslatte, A & Stokan, E. "Regional Fragmentation and Sustainable Development Trade-Offs: An Analysis of Competition and Policy Tool Selection." Association of Public Policy Analysis and Management International, Mexico City, Mexico. (July 2018).
11. Stokan, E., Deslatte, A. & Hatch, M. "Political Fragmentation at State Borders: Studying the Joint Effects of Horizontal, Vertical, and 'Spherical fragmentation' on Bordered-Metropolitan Fiscal Conditions." Association of Public Policy Analysis and Management, Chicago, IL. (November 2017).
10. Deslatte, A & Stokan, E. "Hierarchies of Need in Urban Sustainability: A Resource Dependence Approach for Local Governance." Urban Affairs Association, Minneapolis, MN. (April 2017).
9. Deslatte, A & Stokan, E. "Hierarchies of Need in Urban Sustainability: Mutual gains and zero-sum games at the nexus of economic development and environmental protection." Southern Political Science Association, New Orleans, LA. (January 2017).
8. Stokan, E. "Estimating the Economic Impact of State-Level Earned Income Tax Credits." Association of Public Policy Analysis and Management, Miami, FL. (November 2015).
7. Stokan, E. "Estimating the Economic Impact of State-Level Earned Income Tax Credits." Urban Affairs Association, Miami, FL. (April 2015).
6. Stokan, E. "Policy Abandonment of Economic Development Programs: A National, State, and Local Understanding" Association of Public Policy Analysis and Management, Albuquerque, NM. (November 2014).
5. Stokan, E. "A Multi-Level Framework for the Impact of Economic Development Incentives on Economic Growth." Urban Affairs Association, San Antonio, TX. (April 2014).
4. Stokan, E. "A Multi-Level Model of Economic Development Policy Abandonment." American Political Science Association, Chicago, IL. (September 2013).
3. Stokan, E. "Developing Successful Policy Abandonment Practices for a Down Economy" Association of Public Policy Analysis and Management, Albuquerque, NM. (November 2012).
2. Stokan, E., & Thompson, L. "Toward a Multi-Level Assessment of Business Incubators: A Quasi-Experimental Approach." Urban Affairs Association, Honolulu, HI. (April 2010).
1. Stokan, E., Thompson, L., & Tarraf, S. "Determinants of Local Economic Incentive Adoption: A Probabilistic Approach." Midwest Political Science Association, Chicago, IL. (March 2009).

Client Reports

8. Overton, M., Stokan E., Ellison, B., & Godfrey, B. "Estimating the Effects of the Community Development Block Grant (CDBG) Program." United States Department of Housing and Urban Development. (2020).
7. Reamer, A., Hsieh, A., & Stokan, E. "The Uses of the Census Bureau's American Community Survey in Federal Statistical Products: A Reference," United States Census Bureau. (2014).

6. Reamer, A. & Stokan, E. "Global Entrepreneurship Week: Policy Survey 2013," Kauffman Foundation. (2013).
5. Feldman, M., Reamer, A., Hadjimichael, T., Kemeny, T., Lanahan, L., Stokan, E., Choi, J., Ethridge, F., & Meyer, E. "EDA Capacity Performance Metrics: Pilot Project EDA in the 21st Century: New Performance and Impact Metrics," United States Economic Development Administration. (2013).
4. Shinogle, J., Norris, D., Park, D., Volberg, R., Haynes, D., & Stokan, E. "Gambling Prevalence in Maryland: A Baseline Analysis," Maryland Institute for Policy Analysis and Research. (2011).
3. Cotten, A., Haynes, D., Stokan, E. & Wells, W. "Baltimore City Survey Report," City of Baltimore. (2010 and 2011).
2. Stokan, E., Johnson, R., Maniaci, M., Hulleza, C. & Thompson, L. "The Economic Impact of Michigan's Public Retirement System: A Comparison of MERS and ORS Defined Benefit and Defined Contribution Programs," Cobalt Community Research. (2009).
1. SMILEI Group Members, Thompson, L. et al. & Stokan, E. "The Hispanic Population of Southeast Michigan: Characteristics and Economic Contributions," Southeast Michigan Latino Economic Impact (SMILEI) Study Group. (2008).

**INVITED
LECTURES**

National Tax Association- Ranjana Madhusudhan Lecture

- "45 Years and Counting: What is the Fiscal and Economic Legacy of the CDBG Program?" (With Michael Overton) (November 2020).

Bureau of Labor Statistics, R Data Users Group (Lunch and Learn)

- "Analyzing COVID-19" (May 2019)

University of Idaho

- "Estimating the Economic Development Impact of the State-Level Earned Income Tax Credit" (April 2019).

Lincoln Institute of Land Policy

- "Spherical Fragmentation at State Borders" Lincoln Institute of Land Policy, Junior Scholar Award Presentation, Cambridge, MA. (March 2017).

George Washington University

- "Computational Social Science: Challenges and Opportunities." Trachtenberg School of Public Policy and Administration. (Summer 2022; Fall 2023).
- Deslatte, A., Schattemann, A., & Stokan, E. "Handing Over the Keys: Local Government Use of Nonprofit Economic Development Corporations and the Implications for Social Equity." George Washington University. (Fall 2017).
- "Advanced Data Management Techniques" George Washington Institute of Public Policy, George Washington University (Fall 2015).

Wayne State University

- "Propensity Score Modelling and other Methods of Causal Inference" Program Evaluation (Political Science Department), Wayne State University. (Spring 2021; Spring 2022; Spring 2023).
- "Economic Development Policy and Practices" Michigan Politics (Political Science Department, Wayne State University. (Fall 2008, Fall 2011)
- "Regional, State, and Urban Economic Development" Urban Planning Department, Wayne State University. (Fall 2008).

SERVICE

University of Maryland Baltimore County

- Department-Level (Political Science)
 - Diversity, Equity, and Inclusion Committee (2021-Present)
 - Alumni Committee Chair (2022-Present)
 - Alumni Committee Member (2021-Present)
 - Faculty Advisor to the Young Democrats Student Group (2022- Present)
 - Policy Games Group lead- developed a policy games group (Spring 2021-Fall 2021)
 - Developed proposal for Hrabowski Innovation Seed Award for Innovation and Diversity strategic plan (\$3,000) (Spring 2021- Present)
 - Committee Member, Postdoctoral Fellow Search (Fall 2020)
 - Co-Organizer, Current Events Forum (2020-2021)
 - Meeting Note Taker (Fall 2018-Present)
- College-Level (CAHSS)
 - Faculty Reviewer for the *UMBC Review* (Student-run Peer-Reviewed Journal)
 - Center for Social Science Scholarship Grant Evaluator (2021-Present)
 - Sondheim Scholar’s Day Interviews (Spring 2021; Spring 2022)
 - Speaker Series on COVID-19 Organizer (Fall 2020)
 - Faculty Development Committee (2020-Present)
 - Transfer Orientation Day (November 30, 2018)
 - Arbitrary and Capricious Grading Policy Committee (Fall 2018 - Present)

Towson University

- Student Advising (70 students) - (2017-2018)
- Promotion and Tenure Committee, Department of Political Science (2016-2017)
- Applied Research Committee, University-Wide (2016-2018)
- Faculty Advisor, Chess Club (2016-2018)
- New Faculty Focus Group, University-Wide (2016)

Baltimore Community

- Economic Development Committee, Canton Community Association (2020-2021)
- Guest Speaker, Graceland Park-O’Donnell Heights Elementary School (January 25, 2017)

Scholarly Profession

- Editorial Board, *Urban Affairs Review* (2021-2023)
- Outreach Coordinator, *State and Local Government Review* (2017-2019)

Book Reviewer

- State and Local Government Textbook - Rowman and Littlefield (2023)

Ad-Hoc Journal Reviewer

- Public Policy and Administration Journals
 - *Journal of Policy Analysis and Management*,
 - *Public Administration Review*,
 - *Public Management Review*,
 - *Public Performance & Management Review*,
 - *European Policy Analysis*,
 - *International Review of Public Administration*,
- Political Science Journals
 - *American Politics Research*,
 - *Local Government Studies*,
 - *State and Local Government Review*,
 - *Publius*,
 - *Sage Open*,
- Urban and Regional Journal
 - *Journal of Urban Affairs*,
 - *Urban Affairs Review*
 - *Regional Studies*,
 - *Papers in Applied Geography*,
- Economics and Business Journals
 - *Journal of Political Economy*,
 - *Journal of Economic Surveys*,
 - *Business and Politics*,
 - *Economic & Business Letters*,
 - *Economic Development Quarterly*,
 - *Academy of Strategy Management Journal*,
 - *Small Business Economics*,
 - *Southern Economic Journal*,
 - *Technovation*,
- Environmental and Public Health Journals
 - *International Journal of Environmental Research and Public Health*,
 - *Sustainability*

Professional Committees

- American Political Science Association - Urban Politics Best Paper Award Committee (2023)
- SIAM Donald C. Stone Best Student Paper Award Committee (2015)
- Inaugural Doctoral Pre-Conference Workshop APPAM Committee (2014)